

Global Student Forum

Anti-Corruption Policy

The purpose of the Global Student Forum Anti-Corruption Policy is to prevent conflicts of interest and corruption, ensuring that all activities and decisions are conducted ethically, transparently, and in the best interests of GSF. This policy applies to all people, in their engagement or work for the organization (hereafter referred to as "Individuals"). It serves as a supplementary document to the Global Student Forum Code of Conduct, which defines the overall framework for appropriate behaviour in the organization.

Definitions

- **Conflict of Interest**
A situation where a participant's personal interests could improperly influence the performance of their duties or where the participant stands to gain personally from their decisions.
- **Corruption**
The abuse of entrusted power for private gain, including bribery, embezzlement, fraud, and other forms of unethical or illegal behaviour.

Principles

- **Integrity and Honesty**
Individuals must act with integrity and honesty in all dealings of the organization.
- **Transparency**
Potential conflicts of interest must be disclosed promptly.
- **Accountability**
Individuals are accountable for avoiding conflicts of interest and must refrain from engaging in corrupt practices.

Reporting and Disclosure

- Individuals must disclose any potential or actual conflicts of interest to the designated member of the secretariat.
- Anonymous reporting mechanisms shall be available for concerns related to corruption or conflicts of interest.
- All disclosures will be reviewed, and appropriate actions will be taken to mitigate any conflicts.

- All reports will be reviewed and acted on following the reporting mechanisms of the Global Student Forum Code of Conduct.

Management of Conflicts of Interest

- Upon disclosure of a potential conflict of interest, the Steering Committee will assess the situation and decide on actions to eliminate or manage the conflict.
- Actions may include recusal from decision-making processes, modification of responsibilities, or, in severe cases, termination of involvement with the GSF.

Anti-Corruption Measures

- The GSF prohibits all forms of corruption. Individuals must not offer, give, solicit, or accept any form of bribe or kickback.
- The GSF will conduct training on anti-corruption practices for individuals in decision-making positions.
- Transactions and financial dealings must be transparent and reported to the designated member of the secretariat.
- All gifts, material or immaterial, above a value of €25 must be reported to the designated member of the secretariat and can only be accepted on behalf of the organization and not as an individual.

Compliance and Monitoring

- GSF will conduct reviews of compliance with this policy.
- Violations of this policy may result in disciplinary action, up to and including termination of involvement with GSF, following the mechanisms of the Global Student Forum Code of Conduct.

Training and Education

- GSF will provide training and resources to ensure knowledge and understanding of this policy and the importance of ethical conduct.